

# Safe and Inclusive code of conduct for all Members of Hatton Sports Club

- ❖ Prioritise the well-being of all children, young people and adults at all times. If you bring guests to play at the club they should be advised of this code of conduct and are expected to follow it.
- ❖ Be a positive role model. Act with integrity at all times. Do not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such. Do not use abusive language.
- ❖ Do not be alone with a child or an adult who may be at risk where possible.
- ❖ Help to create a safe and inclusive environment both on and off court and promote the Fair Play values: enjoy; respect
- ❖ Value and celebrate diversity. All players should respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity
- ❖ Keep clear boundaries between your professional and personal life, including your use of social media
- ❖ Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- ❖ Report all concerns and disclosures as soon as possible by contacting the Welfare Officer. If someone is in immediate danger, call the police
- ❖ Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training, support and guidance to carry them out.
- ❖ Promote the Health and welfare of children, providing opportunities for them to take part in squash, tennis, Padel tennis and racket ball safely.
- ❖ It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust.
- ❖ The Code of Conduct should be interpreted in a spirit of integrity, transparency and with common sense, with the best interests of children and adults who may be at risk as the primary consideration.

I have read the above Code of Conduct expected by members of Hatton Sports Club, and agree to abide by the terms of it.

Signature .....

Signature (witness) .....

Date .....